

# MACAULAY & BURTCH, P.C.

ATTORNEYS AT LAW



“I believe you have to understand a client’s personal business goals in order to give valuable advice. The legal problem is only one piece of the overall picture. It takes a careful listener to figure out what the real issue is because every client is unique.”

## JACK W. BURTCH, JR. (JB)

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### Awards and Recognition

Named one of the overall “Top 50 Super Lawyers” in Virginia by publisher Law & Politics, in 2009 and 2010.  
Honored as a “Leader in the Law” by Virginia Lawyers Weekly, for significant contributions to the legal profession and community at large, in 2009.  
Listed in The Best Lawyers in America, in labor relations and employment law, since 1987.  
Recognized in Virginia Super Lawyers, in employment and labor, by publisher Law & Politics, since 2006.  
Selected for “Legal Elite” in labor/employment by Virginia Business magazine, since 1999.

### Admitted to practice before

Federal and state courts in Virginia  
U.S. Supreme Court

### Experience

McSweeney, Burtch & Crump; Richmond, VA, 1980-2000  
Principal and founding partner  
University of Richmond School of Law; Richmond, VA, 1997-present  
Adjunct Professor of Law (Negotiations and Interviewing and Counseling)  
Hunton & Williams; Richmond, VA, 1973-1980  
Labor & Employment team

### Articles & Presentations

Lawyers as Counselors, *Virginia Lawyers Magazine*, April 2010  
Retire or Refresh: One Lawyer’s Perspective, *Virginia Lawyer*, April 2009  
Meeting the Midcareer Challenge Head-On, *Virginia Lawyer*, April 2008  
What the New Associate Wants to Tell the Senior Partner, *Virginia Lawyer*, April 2007  
Jump Start Your Career: Tips for New Lawyers, *Virginia Lawyer*, April 2006  
Mentoring: A Two-Way Street, *Senior Lawyer News*, Spring 2005  
The Mentor Challenge in Changing Times, *Virginia Lawyer*, October 2002  
Risks in Interviewing the Sexual Harassment Client, *American Journal of Trial Advocacy*, 1995-1996

### Education

Vanderbilt University Law School; Nashville, TN  
J.D. 1972; Journal of Transnational Law, editor  
Wesleyan University; Middletown, CT  
B.A. 1969, cum laude

### Activities

Lawyers Helping Lawyers, Board of Directors  
Conference of Local Bar Associations, Virginia State Bar, Executive Committee  
American Bar Association, Labor & Employment Section  
Church Schools in the Episcopal Diocese of Virginia, Board of Governors  
Episcopal Diocese of Virginia, Standing Committee